


Legal and HR Member to Member Support

If you're looking for HR or Legal Assistance, the following members have kindly organised some special offers to help you.

<p>Bell Consultancy</p> 	<p>Paula Grayson MA(Oxon.), Chartered Companion CIPD</p> <p>01234 881708</p> <p>bellconsultancy@talk21.com</p>	<p>Consultant working with individuals, organisations and Government Departments on good practice in recruitment, appraisal, talent development, managing employees</p> <p>Advises and encourages managers to make the best use of people in organisations to achieve future success, from the detail of checking contracts and policies for legality, to advising on complex employee issues</p> <p>Telephone/e-mail advice for companies who only need occasional personnel guidance</p> <p>Knowledge and experience of operating and advising on practical personnel solutions for large and small organisations.</p>	<p>Chamber members will receive a 10% discount on my usual hourly rate</p> <p>Each contract for services will be tailored to organisation needs</p> <p>No retainer, no fee charge for any travelling costs</p>
<p>Machins Solicitors LLP</p>	<p>Mark Pelopida</p> <p>01582 514 330</p> <p>www.machins.co.uk</p>	<p>Machins Solicitors LLP is one of the leading firms of solicitors in Bedfordshire, Hertfordshire and Buckinghamshire and have offices in both Luton and Berkhamsted. For business clients their team of experts can offer advice in aviation law, commercial property and litigation, corporate commercial, debt collection, employment and licensing matters.</p>	<p>Initial 15 minutes emergency advice line. For members who have a pressing legal matter requiring immediate assistance we are happy to offer an initial, no cost, triage service to assess the problem and attempt to identify any immediate solution. This will be a one off i.e.: one session per member.</p>

MACHINS
SOLICITORS LLP

Fixed fee £50 interview of up to one hour to discuss more significant matters, face-to-face. One session per member.

10% discount for members who become full clients of Machins as a result of taking up the above services. The discount would be for work undertaken in the first 12 months on standard charge rates.

**Pictons
Solicitors
LLP**



**Aye Limbin Glassey
Jackie Webb**

01582 870804

www.pictons.com

Pictons Solicitors LLP with its team of many highly qualified and experienced solicitors are conveniently situated with four offices in Hertfordshire, Bedfordshire and Buckinghamshire. Pictons can assist its business clients with expert advice ranging from Company Commercial (e.g. shareholder agreements, company formation, drafting terms and conditions), Employment/HR issues (inc disciplinary and grievances, contracts of employment, employment tribunal claims, reorganisation and restructure), Commercial Property, Litigation, Debt Collection, Construction Law and Intellectual Property (ie Trade Marks, Copyright etc) issues.

The teams at Pictons have extensive experience from supporting start up companies to large established organisations.

Initial free advice session on any matter directly or indirectly affecting the member's business - no time limit.

Expert advice/assistance by a partner or senior solicitor specialist.

Competitively priced terms for all retainers and one-off instructions.

		<p>Pictons have recently achieved Lexcel Accreditation, Lexcel is the Law Society's International Practice Management Standard and certifies that certain standards have been met following independent assessment in any type of legal practice. Pictons can assist with any area of your professional and personal life that could benefit from sensitive, helpful and expert legal advice in the UK.</p>	
<p>Plain Talking HR</p> 	<p>Bina Briggs Bronwen Philpott</p> <p>01582 488410</p> <p>bina@plaintalkinghr.com</p> <p>bronwen@plaintalkinghr.com</p>	<p>Plain Talking HR is an expert HR service run by directors Bina Briggs and Bronwen Philpott. Bina and Bronwen have extensive experience in People Management. They pride themselves on tailoring their approach to specific individuals and companies. Their friendly, jargon-free yet thoroughly professional approach suits Small and Medium sized business owners due to the practical and pragmatic advice they offer. They provide easy to understand documentation such as Contracts of Employment and Employee Handbooks. They also provide a personal service that will suit your staffing and specific business needs. These form part of their reassuring and down to earth service.</p>	<p>Bespoke 'Monthly Retainer': Make Plain Talking HR your very own HR department while spreading the cost across the year. Chamber members qualify for a first year discount (12 months cost for the price of 11 months) at £95 per hour.</p> <p>Pay as you go: Plain Talking HR can work with you on employment issues as and when you need them.</p> <p>One off Projects: Plain Talking HR can assess your HR requirements, looking at policies and procedures during an initial free consultation, agreeing a plan of action. This allows you to decide what HR projects you may want to put in place when the time is right for your business.</p>



Heather Cowley
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Taylor Walton's Employment Law and HR services are aimed at businesses with and without HR support.

Taylor Walton has a strong team of employment lawyers which includes two partners. We offer a full and comprehensive service covering all areas of employment law including advocacy at tribunal hearings. Our team also includes a dedicated HR consultant, enabling us to offer both HR services and practical cost effective solutions to employment issues for all of our clients.

Taylor Walton is recognised by The Legal 500, an independent legal directory, as a leading firm for employment law.



For members of the Chamber we offer:

Free helpline service of 1 hour per year free of charge for those members registered with Taylor Walton.

Free meetings to discuss employment law and HR services required. Taylor Walton will provide details of appropriate services and costs thereafter.

We have an insurance backed scheme which we can offer to members subject to Taylor Walton's assessment of suitability.

Free updates and workshops on employment law to those who register with Taylor Walton. (Priority regarding spaces is given to Taylor Walton client and we will extend this priority to Chamber members).